This week I have been following the interesting story from the UK relating to Freedom of Religion. It seems everyone has waded into the debate that has arisen after an advertisement with a difference, which was initially given the green light to be shown in cinemas and other media outlets leading up to Christmas, has now been banned by the Digital Cinema Media (DCM) agency, which handles British film advertising for the major cinema chains. It is a simple advert that runs for only a minute and includes everyone from refugees, a grieving son, weight lifters at a gym, a sheep farmer, a gospel choir and the Archbishop of Canterbury.

There are a few short lines that form what is commonly known throughout the world and across two millennia as ‘The Lord’s Prayer’. The plan was (and is) to show the film before Christmas at screenings of the new Star Wars film to help everyone think about prayer and to pray. And why has it been banned? Because it could cause offence to people.

The Church of England has said it is "disappointed and bewildered" by the refusal. The British Prime Minister, Mr David Cameron, is saying the decision flies in the face of the nation being a bastion of free speech and freedom of religion. Even renowned atheists, Richard Dawkins and Stephen Fry, have labelled the ban ridiculous.

So what are the words that are so 'offensive'? Jesus said “When you pray… pray like this:

“Our Father in heaven, hallowed be your name. Your kingdom come, your will be done, on earth as it is in heaven. Give us this day our daily bread, Forgive us our sins, as we also have forgiven those who sin against us, And lead us not into temptation, but deliver us from evil. For yours is the kingdom, the power and the glory.”

The prayer said by billions of people every day in every language on the planet. In every single moment in time, someone is praying these words. For most of you reading this these are the first words of prayer we learn as children and the last words we will say at the moment of death. However if you give it a moment’s real thought, the words of the prayer are ‘offensive’ and are not welcome in our public life, especially from the point of view of global corporations, consumer culture and secularised society.

Firstly, it is declaring that there is only One who is holy, and He is our Heavenly Father. May His name be recognised as great by all the nations, including those (like some in Australia) who dismiss, blaspheme, patronise or ignore it. One day, all the kingdoms of the earth will become the Kingdom of God and his Messiah, Jesus. In the meantime, let His reign be shown. Dethrone the powers. Overturn empires. Diminish everything that opposes His loving and just purposes. We are dependent on Him - not the markets, the government, our security services or our own ingenuity and talent - for every good gift. We have all sinned against God, offended Him, transgressed His law and trespassed against our fellow humans, and we are in desperate need of forgiveness. We pray that God would wipe out our sins as we forgive those who sin against us, including abusers, jihadists, and the rest, since we deserve judgment just as they do. There is evil in the world, and it’s both out there and within us. Save us, O Lord! We can’t do it without You.

If a prayer can be offensive then what of Christmas?

No wonder it is commercialised, sanitised, about Santa and presents and BBQ’s and everything except what it truly is – a celebration of God loving the world so much that He sent and gave His only begotten Son to be Saviour of the world.

Let us, this Christmas, recognise the power of the Gospel, the good news about Christ Jesus:

"Who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied Himself, by taking the form of a servant, being born in the likeness of men. And being found in human form, He humbled Himself by becoming obedient to the point of death, even death on a cross. Therefore God has highly exalted Him and bestowed on Him the name that is above every name, so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, and every tongue confess that Jesus Christ is Lord, to the glory of God the Father."

Philippians 2:6-10
Closing Events
By Mr Gregg Weaver - Head of College

As the school year comes close to finishing, with our last day being three weeks away, I am finding myself reflecting on my first year at Hillcrest and concluding that it has been one of the most rewarding and positive years in my teaching career. We are truly blessed by the Lord in so many ways: wonderful students, engaging professional teachers, dedicated corporate and support staff, perceptive and wise leadership, sound and visionary governance, a caring and supportive parent community.

I want to particularly thank my fellow executive team colleagues. Geoff Grace (Executive Principal) for his insightful and Christ centred leadership and wonderful support for me in my first year here. Dion Harvey who oversees all the College business with such enthusiasm and careful stewardship.

To the three Heads of Schools, Janet Anderson, Hanan Khreish, and Michael Swanborough who are always advocating for the best outcomes for all their students and staff and lead so collaboratively. To Maria Varlet, in her role as Head of Learning and Teaching, who communicates so passionately and thinks so strategically. Finally to my PA, Nicola Buchanan who has worked tirelessly throughout the year as she and I have navigated unchartered waters.

Our Wonderful PFA
I would also like to thank the wonderfully dedicated parents who have served as members of the College’s Parents and Friends Association for 2015. The many outstanding events across the year have been a testimony to their vision, dedication, energies and passion to see all students and families benefit from their time at Hillcrest. From the Mother’s and Father’s Day Stalls to the spectacular Market Night, from catering for special events through to their latest project of a Christmas Stall, everything has been done so well.

Heading into 2016 the way in which this group operates may see some changes but the purpose will remain the same; a dynamic group of parents who want to see the College thrive and community strengthened. Early next year we will announce the many projects that substantial fundraising over the last two years is going toward. This group deserve our praise and support. Please consider your involvement for 2016 - many hands make light and enjoyable work!

Staffing Matters
There are a number of staff heading in various directions at the end of this year – some retiring from long and rewarding careers, some moving within Victoria and interstate, while others are looking for a change of work focus. I ask our Heavenly Father that they would be a blessing wherever they go and whatever they do as they have been to us at Hillcrest.

I am pleased to announce that we will be fully staffed for 2016. Appointments recently made include Mr Daniel Whalan (Year 4), Mr Ennal Kapoor (Senior School Mathematics), Mr Joshua Coulson (Senior School Humanities) and Mr Shaun McInnes (Senior School Health and Christian Studies). We are finalising six Learning Support staff positions by the end of this week and have applications in the Sports and Outdoor Education Trainee positions for interviews next week. Music tutors have also been confirmed for our wide-ranging and ever-expanding instrumental programs.

Student Morning Teas
One of the initiatives introduced during this year has been Head of College Morning Teas that are held once a month for various groups of students. The latest of these special times saw 17 students (pictured) from across our primary levels (Prep-Y6) being chosen to join me for a lavish spread and conversation.

These wonderful youngsters who, in different ways, have worked through personal challenges with courage, effort and growing confidence. I look forward to many more of these times of conversation and celebration.
Crest Board New Members 2016
By Mr Geoff Grace - Executive Principal

Imagine being asked to give up several hours a month to do a very important job overseeing about 3,000 people and a budget of several million dollars. What would that sort of work be worth in monetary value? How would you put a price on it?

Now imagine that you were asked to do this same role on a purely voluntary basis where the satisfaction of the role is its only intrinsic reward. Well that pretty much sums up what the Crest Board members have committed to. You may well ask why someone would give up some of their leisure time to serve a school community in such a way. It certainly can't be because the role is easy or undemanding in terms of time and effort. It most assuredly isn't for the kudos and public recognition which comes for the position. There must be another, deeper purpose at work here.

From where I sit, I see an energetic, focused and committed group of people who are passionate about the wellbeing and growth of the Crest community. There are some members who have served now for a number of years and have brought a wealth of ideas and expertise to the Board. There are others who are relative newcomers who are ‘learning the ropes’ and yet are making valuable contributions to the many and various discussions at Board level.

So before I put out a ‘Call to Join’, I'd like to make sure that the Crest Community understand the purpose of the Board and the qualifications needed for someone to join this group.

Who Should Apply?
I have spoken with a number of parents in my many years here who have expressed an interest in joining the Board. The first thing to be clear about is that an inherent requirement of being on the Board is that each Board member has a commitment to their Christian faith. Along with a committed Christian staff, the need for people who live and breathe the Gospel at Board level is absolutely vital. We all love the Christian undergirding of Crest and want it maintained for the generations to come. Having a strong faith focus at Board level is one way to ensure this.

I am sure that the Board would be interested in speaking with any who believe that they can contribute faithfully and with a key set of skills. The most common time to get appointed to the Board is at the AGM in May, although there is currently one place on the Board which could be appointed earlier should the right person be willing and available from the start of 2016.

We are interested in hearing from both Hillcrest and Rivercrest parents who have a passion for this sort of service.

Feel free to send an Expression of Interest email to:

Riska.Holtzhausen@cresteducation.vic.edu.au and it shall be passed on to the Board Chair, Mr Mathew Daniels, for follow up.
Celebrations & Seasons
By Mrs Janet Anderson - Head of Junior School
There is a time for everything, and a season for every activity under the heavens. Ecclesiastes 3: 1 (NIV)
As we celebrate the graduation of our 4 year old ELC groups and our Year 4 classes we have had opportunity to pause and reflect upon the different seasons in life.

We are extremely proud of the Year 4 cohort who have truly been leaders within the Junior School, whether they wore a badge or not. They have been excellent role models in their relationships with staff, peers and other students and have led the Junior School in creating a very peaceful and accepting atmosphere among the students. I have heard from the Year 5 Coordinator, Mrs McKillop, that Orientation Day for Year 5s was fabulous! The students arrived with smiles on their faces and the Year 5 teachers are very excited about 2016. Mrs Khreish, the Year 5 teachers and the Year 4 teachers were all involved in preparing the students for a successful move to Middle School.

The ELC and Prep teachers have also worked together to settle our new Prep students into their classes for a fabulous Orientation Day and the ELC staff welcomed new families into both the 3 and 4 year old ELC groups.

Some of our celebrations are tinged with sadness as change also involves moving from one season of life to another. We are saying goodbye to Mrs Watts and Miss Swanton from the ELC who are about to start a new season in their lives, pioneering an ELC at another CSA school in Carrum Downs. We also say goodbye to some students who are moving cities or moving schools for next year. Students are in the process of saying goodbye to their 2015 classes and teachers.

I would like to take this opportunity to thank the Junior School staff for the care and dedication they have shown towards their students. I would also like to thank the Junior School families for partnering with us in working for the best in each child’s education. Finally, I would like to thank the students for the joy they bring to the journey of learning and growing.

In the different seasons and changes of our lives there is one thing that remains constant, and that is our Heavenly Father. God’s love and faithfulness is a constant in our lives, whether we are at ease and familiar with what is happening or anxious and uncertain in our circumstances. The rescue that Jesus accomplished for us on the cross is able to reconcile us with God no matter where we are in life or what we have done. God’s love for us and his desire for us to choose His way and know freedom and everlasting life is unwavering. I pray that as you celebrate His love for you this Christmas, you will experience the abundant joy He gives to us freely.

“Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows”. James 1:17 (NIV)

A Reflection on 2015
By Mrs Marissa Watts - ELC Director
It is the time of the year to reflect on what learning has occurred in the children while we were rushing round making countless rounds of sandwiches, washing school uniforms and chasing THAT lost sunhat!

The teachers in the Early Learning Centre have witnessed much development, growth and change in the children this year.

The children who arrived as shy, tiny people in January, are now ready to graduate to prep, or 4ELC.

The quiet children who found it difficult to say ‘good morning’ to their teachers at the beginning of the year, now have the confidence to share an anecdote with their class during group time.

The children who found it a challenge to firmly hold a pencil at the beginning of the year, can now write their names. Some children found it difficult to recognise numbers. At the end of the year, they can sort items into number groups.

The children who found it difficult to play cooperatively with others in Term 1, are now able to engage in play that sees them negotiate, plan the rules and develop their communication as they role play.

While the children in the ELC were playing, they were also learning. They have developed cooperation skills, numeracy, literacy skills, sharing concepts, language, communication skills and, most importantly, the confidence to ‘have a go’.

The staff thank parents for the partnership that was established at the beginning of their ELC journey. For the children who are entering the Junior School, or going to another school, we send every blessing and happiness as we say farewell. May the joy and peace of the Christmas season be with you.
Word from the Head
By Mrs Hanan Khreish - Head of Middle School

Orientation Day
Orientation Day is a wonderful opportunity for students to get to know some of the teachers who will be responsible for their education in the following year, and for most classes, students are introduced to their classmates. This practice assists students with a smooth transition into the new school year. For us at Hillcrest, Orientation Day is much more than that and we are so pleased that Orientation Day has again been a successful day.

Middle School greeted more than 60 new students in the morning and building relationships commenced as soon as the excited young students and their parents arrived at the Marquee. In addition to the the ELC and Prep entry into the College, Middle School considers being another point of entry for new students a privilege. We pray that the 2016 year is an awesome school year for all students, whether they are continuing students or those who will be calling Hillcrest home as of 2016.

Thank you!
On behalf of the Middle School staff and myself, I wish to thank all of those who assisted us in 2016. Thank you to all parent helpers, the PFA, College friends and CRTs. I also acknowledge colleagues from Senior School, who assisted us in teaching some specialist subjects as well as Heads of Departments for their efforts. One cannot forget all the Corporate Services staff contributions and relentless work behind the scenes, and for that I say ‘Thank You’.

Last but not least, I thank the Middle School staff, Year Level Coordinators, Faculty Coordinators and Learning Support Staff for their hard efforts and dedication throughout this busy year. Thank you for your commitment to our students and the College. I pray for God’s hand upon you as you start a well earned break and celebrate a blessed Christmas.

Better Buddies Celebration
By Jacinta VanDongen – 6C
On Wednesday, 25th of November our buddies from Rivercrest came to Hillcrest to see us. The House and Vice captains were setting up the equipment for the games for the buddies to play with. Everybody at Hillcrest and Rivercrest had an amazing time playing all the games. We were placed into groups named after Australian animals.

The buddies were very enthusiastic and happy. Everybody who were playing the games had a fantastic time. For our buddies, we gave them a little Christmas card. In the card we wrote an important message about Christmas. After the fun activities we had some party food. The food was very delicious and everyone loved it. The Better Buddies Day was enjoyable and fun.

By Liam Urquiola – 6C
On Wednesday, 25th of November, the Preps from Rivercrest came to see their buddies from Hillcrest. They had a fun time and did a lot of activities involving team work with each other. Despite the fact that it was very windy, it was a very exciting time. The Year 6s and the Preps had made each other Christmas cards. After the activities, they had some party food and drink with their buddies. After all of that, it was time to go and the Preps went back to Rivercrest.

By Grace Lording – 6C
On Wednesday, 25th of November the Year 6s had their Better Buddy end of year celebration. All of the Rivercrest Preps came over to Hillcrest. When they got here we went to the basketball court and had 6 games set up. There was dribbling a basketball through the cones, kicking a soccer ball through the nets, relay race, hopping through the hula hoops, throwing a beanbag into the hoop and football.

It was a fun day with a lot of cooperation between buddies. Everybody had a fun and active day out. After that we gave our buddies a Christmas card and we shared some nice sweet and savoury food. Then the buddies had to leave.

By Breeanna Van Rhyn – 6C
On Wednesday, 25th of November, the whole of the Year 6 cohort came together with all the Preps from Rivercrest for the Better Buddies program, that happens once a term. Before it all happened, the House Captains prepared the activities and set them up. When the buddies arrived we each got placed into our groups and then rotated around the basketball court.

At every station there would be House Captains there to run the station. We would play games with our buddies, games that would help them with their gross motor skills. After we finished playing all the games we went back to our classes with our buddies and had a little snack, drink and talked to our buddies. After we had the food, our buddies had to head back to Rivercrest and that was the end of their visit. It was a fun way to celebrate our year together.
Senior News
By Mr Michael Swanborough -
Head of Senior School

It barely seems like yesterday that the year of ‘Renewal’ was beginning and now we are in the place of reflecting on how God worked in and through our lives to make this such a successful year. So much positive work has occurred in Senior School and I have been very thankful for the support of a great team of teaching and administration staff and a wonderful group of students.

Kick Start Program
It has been pleasing to see the way that students have commenced their 2016 studies through the Kick Start Program. All course changes should now be finalised and students are encouraged to complete their holiday homework before Christmas and to take some time to rest so that they can return fully refreshed and ready to face the challenges of the new year.

Year 9 Camp
Final preparations are well underway as the Year 9 students get ready for the Mitchell River Camp next week. This camp is an essential part of the Year 9 curriculum as it assists students to develop their ability to work in teams, demonstrate leadership and build resilience. It is the culmination of the ‘Nine-Now’ program which has been designed to challenge our students and to equip them with the skills needed to successfully navigate their final years of schooling.

House Captains
Congratulations to Judson House for winning the 2015 House Cup. Judson House were capably led by Mikayla Sheppard and Victoria Stack and won the Cross Country and Athletics events throughout the year.

We are pleased to announce the House Captains and Vice Captains for 2016 in the table below.

I would like to take this opportunity to thank all of the Senior School students and their parents for making this a positive and rewarding year and I look forward with enthusiasm to seeing further progress take place in 2016. I pray that each family is able to enjoy some time of rest and relaxation over the holiday period and to reflect on the true meaning of Christmas. May God bless you all richly as we celebrate the birth of our Lord and Saviour.

House Captains 2016

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<tr>
<th>House</th>
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<th>Vice Captains</th>
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<td>Carey</td>
<td>Tanisha Neal &amp; Dylan Webber</td>
<td>Laura Marks &amp; Mitchell Robinson</td>
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<td>Judson</td>
<td>Stephanie Freeman &amp; Hayden Brough</td>
<td>Michaela Spencer &amp; Lachlan Old</td>
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<td>Mueller</td>
<td>Elise Watkins &amp; Gabrielle Lovett</td>
<td>Rhiannon Williams &amp; Bonin Sok</td>
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<td>Taylor</td>
<td>Jenna Wolsky &amp; Hamish Bonser</td>
<td>Alexandra Madeley &amp; Liza Christian</td>
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Strings Recital
By Mr Peter Thomsen - Director of Performing Arts

Combined Junior School Strings Concert – Tuesday, 24th November
Thank you to parents and friends who attended this week’s Combined Strings Recital for Junior School students learning with tutors, Ms Ela Steplewski and Mrs Lucy Miribyan. For some of these young performers it was their first time playing in front of an audience. After many hours of rehearsal and dedication throughout the past months, they had the courage and tenacity to stand and play their pieces, accompanied by performing arts staff, Mrs Lucy Miribyan and Ms Kara-Lee Walker.

Year 5P Band Concert – Wednesday, 25th November
Thank you to parents and friends who attended the last Year 5 Band Concert for 2015. All parents and friends of students in Year 5P were delighted with the progress made in such a short amount of time. Students were also invited to continue their musical learning through the College’s Instrumental Program in 2016.

Instrumental Tuition 2016 – New Group of 3 lessons available!
I am pleased to announce that in 2016, lessons for students in groups of 3 will be made available for students wanting to learn an instrument, the cost of each lesson is only $19 for a 30 minute lesson. Please note that group lessons are not available for piano or drum tuition.

Thank you to parents who have returned their child’s Continuation Form for instrumental lessons in 2016. These were due for submission last Tuesday. A number of New Enrolment Forms have been received for tuition next year, and once places have been confirmed by the instrumental tutors, families concerned will be contacted by the respective tutors to discuss their child’s enrolment for 2016.

Parents are advised that all instrumental lessons will commence from Week 2, 2016, and the instrumental tuition fees will remain the same in 2015, as for 2016. Please note the 2016 Payment Terms: The payment of instrumental fees is to be made before the commencement of lessons on the dates given below. If payment is not received, music lessons will be suspended. Payment via direct debit/credit should also be made by the due date.

Student private instrumental lessons will cease if the term’s fees are not up to date. Instrumental tuition will be based on 32 lessons per annum. All adjustments will be made at the end of the College year and not on a term by term basis. Please direct all queries regarding payments to the Finance Department.

Credits
Parents are advised that all credits will be made at the end of the year, by the Director of Performing Arts who will approve credits and will pass the information to the Finance Department.

Changes to the Cessation of Tuition
One full term’s notice (in writing) to the Director of Performing Arts is required for cessation of lessons, instead of the minimum four weeks notice, as has been the case previously.

Introducing Crest Connect
All instrumental timetables will be available for parents and students to check lesson times on the College’s new Crest Connect site next year, replacing Moodle. Further information will be forthcoming in 2016, prior to the commencement of instrumental tuition in Week 2 of Term 1.

Weekly Ensemble Rehearsals in 2016
• College Band: Tuesdays from 8:00am – 8:45am in the Theatre Band Room
• Middle & Senior String Ensemble: Tuesdays from 3:30pm – 4:30pm in the Theatre Band Room
• S.D.G. Choir: Thursdays from 3:30pm – 4:20pm in the Music Class Room
• Senior Vocal Ensemble: Thursdays from 1:10pm – 1:50pm in the Music Class Room.

Praise God for His mighty faithfulness throughout 2015 and the way He has blessed the music program here at Hillcrest by keeping His hands on ours so that we may continue to play music for Him in this way. We look forward to a new year of music in 2016, and welcoming both familiar and new faces to the theatre.

Thank you once again to the many parents who support their children in their performing arts activities, which is a blessing to all to share. May you have a blessed holiday and family time over the Christmas and New Year period. I look forward to welcoming both you and your child to the Theatre throughout 2016.
**Community News**

**Finance News**

**By Mrs Lauren Ward - Finance**

All accounts should now be paid in full. For families continuing with Direct Debits over the holiday's, please note the Finance Office will be closed between Wednesday, 16th December and Friday, 11th January 2016. If you need to amend your Direct debit during this time you will need to contact your bank.

2016 School Fee Accounts will be emailed to all families during December.

**Private Music**

Term 1 2016 private music lessons need to be paid in full by Friday, 15th January 2016 or lessons may be suspended.

**Bus Service 2016**

**By Mrs Helen Butler - Bus Coordinator**

Places are filling fast on the buses for 2016. If you intend to use the bus service either full time or part time, please return Bus Forms immediately to Mrs Helen Butler, Bus Coordinator at: bus@hillcrest.vic.edu.au or to reception.

If you are currently using the bus service and will not be continuing with bus in 2016, would you please email the Bus Coordinator to advise that you are discontinuing.

For families using the bus in 2016, information about your child's bus route and bus stop will be emailed mid-December. Please ensure that the College has your current email address so that we are able to send this important information.

**PFA News**

**By Mrs Tanya Maher - PFA President**

Family Portrait Day

The PFA's final event for 2015 was the Family Christmas Gift Stall. Running in the same format as the Mother's Day and Father's Day stalls, students were able to purchase beautiful gifts for family members on Thursday, 26th November.

Many thanks to Sharron Gregory for again making all the online purchases of the gifts and the volunteers who help to price up these items before the event and sell to our students on the day.

The PFA committee offers our sincere thanks to any College member who has assisted or attended a PFA activity at any time throughout this year.

The purpose of the PFA is to assist the College with ‘hands on support’ along with fundraising activities and help in building community spirit. Without the assistance of the wider College community we could not have successfully achieved these goals in 2015. The PFA committee would like to wish all College families a wonderful festive season and a happy, healthy and safe 2016.

**Uniform Shop Trading**

**By Noone Imagewear**

**December 2015 – February 2016**

- Thursday, 3rd Dec: 3:00-4:00pm (last day trading Term 4)
- Friday, 4th Dec – Monday, 11th Jan: Closed – School Holidays
- Tuesday, 12th Jan 1:00 – 6.00pm (Book pick up day)
- Wednesday, 13th – Tuesday, 26th Jan: Closed – School Holidays
- Wednesday, 27th Jan 8:30-9.30am (1st Day Term 1)
- Thursday, 28th Jan 3:00-4.00pm (Normal hours resume)

**Normal Trading hours**

- Tuesday 8:30 – 9.30am
- Thursday 3:00 – 4.00pm

Full uniform is also available at our Beaconsfield store:

Noone Imagewear
Shop 4, Beaconsfield Hub
52-62 Old Princes Highway
BEACONSFIELD VIC 3807
Phone 9769 9093

**Beaconsfield Trading Hours**

- Monday – Friday 9:00am – 5:00pm
- Saturday 9:00am – 1:00pm

The Beaconsfield store will be closed from 3:00pm on the 24th, December 2015 – 1st January 2016. Re-open for trade Saturday, 2nd January 2016.

**Nurse Notes**

**By Mrs Jennifer Kirk - College Nurse**

The medical forms for 2016 have all been sent out to the families and are now due back. If you have not received one for your child can you please contact the College. If it is sitting on the kitchen table can you please return it to the College before school finishes on Thursday, 3rd December.

It is vitally important that we have them back as excursions, camps and activities are starting the first week of school in 2016. Thank you to the parents who have already returned their child's form.

**Staff Service Awards 2015**

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